Reserve Component General Officer Conference

16-17 August 2001

Purpose

Coordinate training and leader development requirements in light of changing operational environment

Historically

The Army has always manned, trained, and equipped itself to suit our nation's security needs

As the security needs change, so does the Army

Requirement

A skilled knowledge-based force exploiting revolutionary capabilities that provides combatant commanders and the NCA with landpower that enables U.S. Forces to enter conflict on our terms, gain and retain the initiative, build momentum quickly, and win decisively.

What the Field Told Us

Feedback

- **Focus on warfighting METL tasks.**
- **Army training doctrine is sound.**
- **Rewrite FM 25-100 to adapt for full spectrum operations.**
- **Reestablish discipline in the training management process.**
- **Lock-in training IAW current doctrine.**
- **Eliminate compliance training unrelated to the mission.**
- **Reinforce importance of standards based training.**
- **Return to bottoms up versus**

Brigade Commanders	Officer ATLDP	NCO ATLDP
✓	✓	✓
✓	✓	✓
✓	✓	✓
✓	✓	✓
✓	✓	✓
✓	✓	✓
✓	✓	✓
✓	✓	✓

Training Challenge

Training Today

- Designed, funded and built to support a post Viet Nam force structure
- Built to capitalize on analog technology
- Reinforces Army-dominated training experience
- Individual & unit focus
- Designed to support the cold war mission against a predictable, symmetric threat

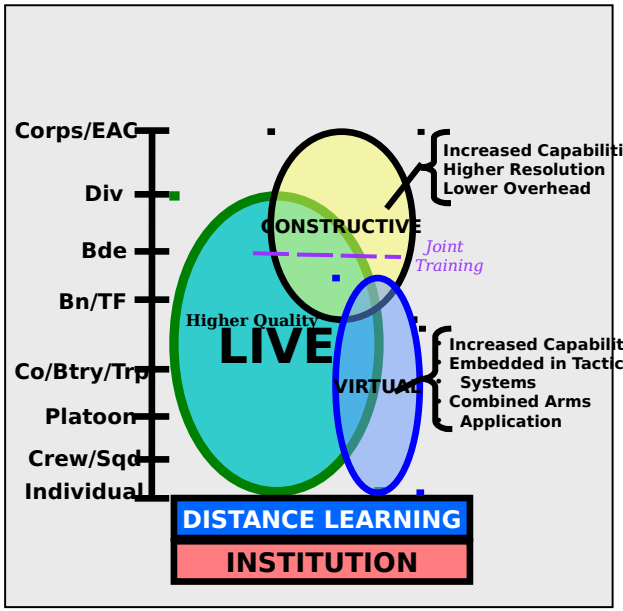
Training Tomorrow

- Recapitalize to meet the needs of the transforming force
- Must modernize to maximize the learning potential of a technologically enabled force
- Must complement joint, multi-national, and inter-agency requirements
- Improved Battlestaff training
- Be full-spectrum-capable
- Providing competent, confident, self aware and adaptive leaders

...Must be linked to leader develop

Training Enablers

Training Environment



Development Principles

- Leverage Technology
- Common training support systems
- Embedded in systems development
- Leverage Combat Training Centers Research, Development, Testing & Evaluation
- Seamless training environment

Training Aids, Devices, Simulators and Simulations

- Ranges & Maneuver Areas… ***Modern and relevant***
- Instrumentation… ***Pertinent feedback***
- Simulators and simulations…***Tools to enhance the quality of*** live training

Training and Leader Development

"By far the most important design requirement will be the development of adaptable soldiers, leaders, and units."

Changing Operational Environment requires

new ways to think & operate

Thus, The Army must . . .

- **Instill the mental agility and versatility to master transitions across the full spectrum of operations**
- **Develop soldiers as *warriors* with common baseline of values, field craft, discipline, and ability to employ emerging combat systems**
- **Design doctrine, education, and training to accommodate uncertainly**
- **Foster a culture of initiative, teamwork, sacrifice, and self-reliance.**

Looking forward to your views…

What FM 7-0 Improves

- Updates and rewrites FM 25-100 as the capstone training doctrine of “How The Army Trains The Army”
- Creates training doctrine for current and future operating environment that will endure into the Objective Force
- Supports the Legacy, Interim, and Objective Forces
- Training remains the commanders’ responsibility
- Emphasizes standards-based training
- Addresses issues from The Army Training

What Has Not Changed

- AC/RC emphasis
- Train as you fight, train to standard
- Sustain proficiency within the band of excellence
- Battle-focused, standards-based, performance-oriented training
- The Army Training Management Cycle:
  - METL development
  - Planning
  - Execution
  - Evaluation
  - Assessment

Future Training

LIVE

OneTESS

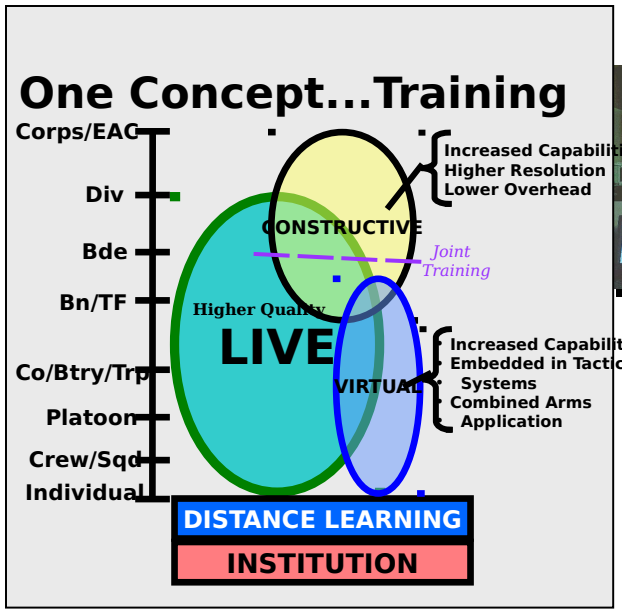
MILES 2000 & TWGSS/PGS
OneTESSS R& D
MILES II / SAWE / LT PDDS /

CTIA

NTC, JRTC & CMTC OIS
CTIA R&D
FTI / HITS

CATT

CCTT XXI
AVCATT-A
VLET
SYSTEM Multi-Use
TADSS



CONSTRUCTIVE

WARSIM/WIM

OneSAF

TACSIM
DBST

BBS, JANUS &
SPECTRUM
MODSAF

VIRTUAL

Training Characteristics

- Maintains Live Training Focus
- One training environment--live tng with TADSS support that is a realistic mix of live instruments and virtual and constructive simulations.
- User friendly, lower-overhead simulations